

Seasonal Employee Performance Evaluation

Questions designed to assess various aspects of a seasonal employee's performance and provide valuable feedback for their development.

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EMPLOYEE NAME	JOB TITLE	SEASON / PERIOD	REVIEWER
EMPLOYMENT DATES	DATE OF REVIEW	REVIEW DUE	FINALIZE DUE

SEASONAL PERFORMANCE QUESTIONS

Q1 How well do you feel the employee understands and applies the necessary skills for their role?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q2 How would you describe the employee's ability to complete tasks on time and manage their workload?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q3 How would you assess the quality of the employee's work in terms of accuracy and attention to detail?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q4 How effectively does the employee communicate with their team and supervisors?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q5 How well does the employee work with others in a team setting?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q6 How well does the employee adapt to changes in tasks or work environment?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q7 Can you provide an example where the employee showed problem-solving skills in a challenging situation?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q8 How would you describe the employee's attendance and punctuality during the evaluation period?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q9 Were there any issues with attendance or timeliness? If so, how were they addressed?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q10 How does the employee handle customer inquiries and provide customer service?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q11 Can you describe a situation where the employee demonstrated excellent customer service or handled a difficult customer?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q12 How would you summarize the employee's overall performance during this evaluation period?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q13 What are the employee's key strengths?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q14 In which areas do you believe the employee could improve?

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

Q15 Would you recommend this employee for rehire or an extension of employment? Please explain why.

EMPLOYEE'S ANSWER

REVIEWER'S ANSWER

REVIEWER'S RATING OF THE EMPLOYEE (1-10)

Cultural fit	<input type="text"/>		WEIGHTED AVERAGE
Goal progress	<input type="text"/>		<input type="text"/>
Quality of work	<input type="text"/>		Average of the four ratings
Communication	<input type="text"/>		

Overall comments

Employee signature

Date

Reviewer signature

Date