



Performance Management Built For Microsoft Teams

An all-in-one solution that drives results, keeps your teams engaged and integrates performance management into your daily flow of work.



Home

Goals

Meetings

Tasks

Reviews

Survey

Feedback

Recognitions

Notes

User Search

Upgrade Now

Invite People

Reports

Adele

Hello, Adele Vance 🙌

Me My People

My upcoming meetings

Adele-Mariam 1-1 meeting 🔄

Nov 10th 2023, 2:00 PM - 3:00 PM

Montly Team Check-In 🔄

Nov 10th 2023, 5:00 PM - 5:30 PM

Weekly with Managers 🔄

Nov 10th 2023, 5:00 PM - 5:30 PM

[View All →](#)

My active goals 37

[+ New Goal](#)

- Launch at least four successful promot... 10%
- Complete 10K sales 0%
- Increase sales from 300K to 500K 23%
- Work on my presentation skills 50%
- Increase sales by 10% 0%
- Reduce employee turnover 0%
- Increase sales by 10% 0%

[View All →](#)

33%

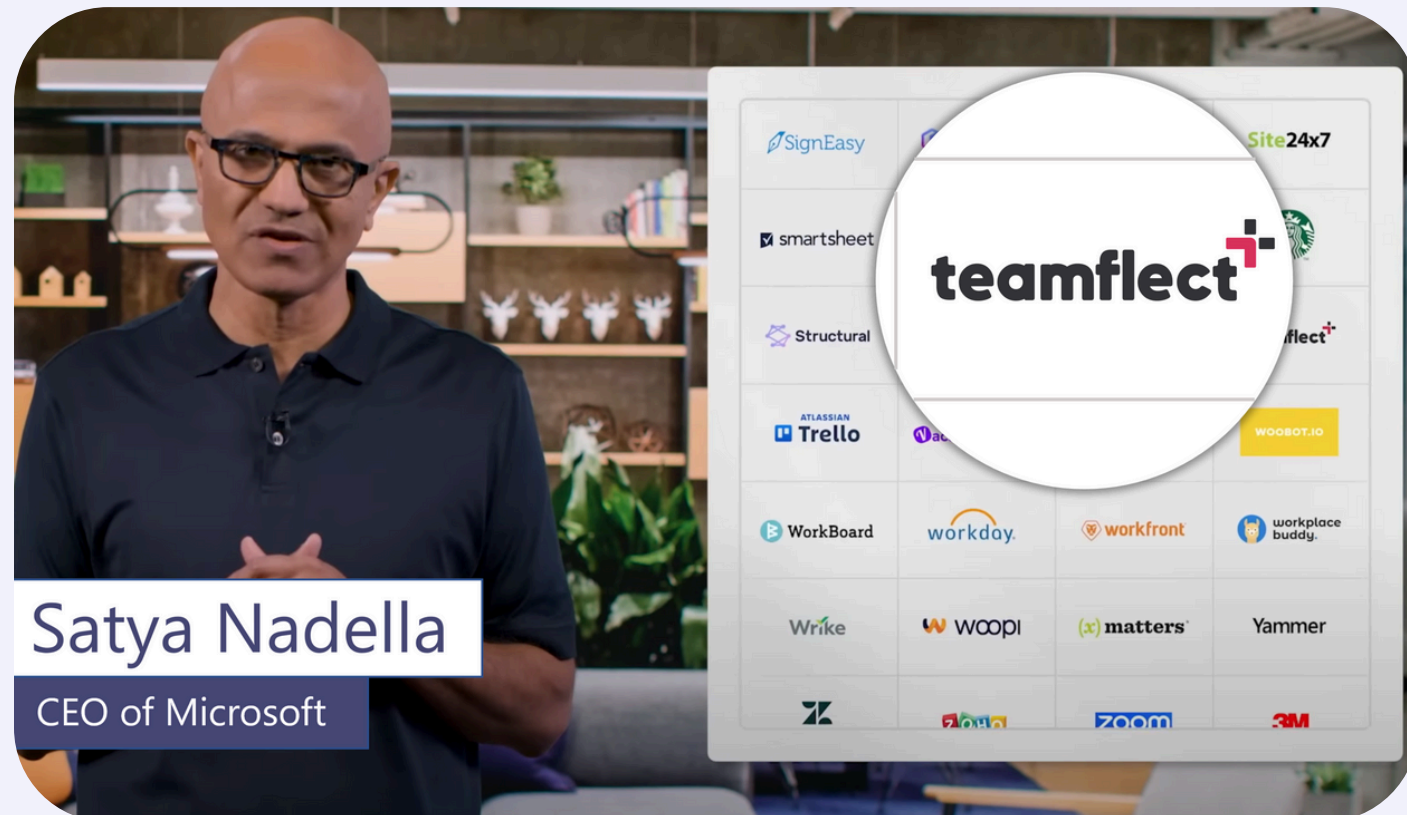
Overall Progress

No Status	22
On Track	14
At Risk	1
Off Track	0
Closed	0



An Official Microsoft Partner

Teamflect is an official Microsoft Partner that has been featured by Microsoft on multiple occasions. You can read some of the Teamflect Success Stories published by Microsoft right here:



Teamflect eliminated manual work, streamlining employee engagement and reviews

[Read the full story published by Microsoft →](#)



CCI transforms performance management and empowers collaboration with Teamflect and Microsoft Teams

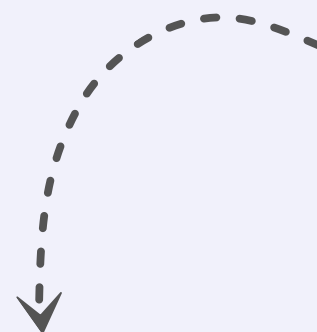
[Read the full story published by Microsoft →](#)

Everything performance management — right where you already do all of your work

Transform your performance management into a seamless, digital experience within your team's everyday workflow.

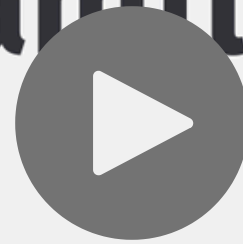


Here is how we do it



teamflect 

Welcome to Teamflect : An Overview of the Platform



Watch a 3 Minute Video

Simplifying Employee Performance Management with Teamflect

Many companies rely on complex and expensive tools for managing employee performance, often resulting in inefficient HRM practices.

Teamflect revolutionizes this approach by simplifying complexity and consolidating all HRM practices into a single, all-in-one platform. Ideal for any team size, Teamflect streamlines key performance management processes into one solution. Our platform is designed to be:



01

Affordable

02

User-Friendly

03

Customizable

04

Data-Driven Analytics

05

Integrated with Microsoft Teams and Outlook

What makes Teamflect Different?

Teamflect is a **Microsoft-first performance management platform**. Teamflect wasn't just adapted to be compatible with Microsoft Teams. It was built specifically to be a seamless part of it.

With Teamflect, you have a person on the inside. Your **dedicated Customer Success Manager** will assist you with implementation, training, and ongoing support.

As a remote-first organization ourselves, we know exactly what it takes to run a remote team!



This has its perks. One of those perks is the fact that Teamflect has one of the highest adoption rates among its competitors with an **82% adoption rate**.



Teamflect is also the **highest-rated HR app** inside the Microsoft Teams App Store as an official Microsoft Partner.



Organizations using Teamflect have seen their **employee turnover rates reduced by 4%**.



Surveys sent with Teamflect are **27% more likely to be opened**.



4.7/5 ★★★★★
on Capterra



4.9/5 ★★★★★
on G2



4.8/5 ★★★★★
on Microsoft AppSource

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“Implementing a performance management system has never been easier.”

As a Microsoft native application, Teamflect is intuitive and easy to implement. Just to be safe, we offer comprehensive implementation support, extensive tutorial libraries, and personalized end-user training.



“Teamflect offered to train my end users for me. I was able to do that on my own but the fact that they were willing to jump on a call and train was very much appreciated.”

Barbara Tonelli

Director of Enablement, Align HCM



100-200



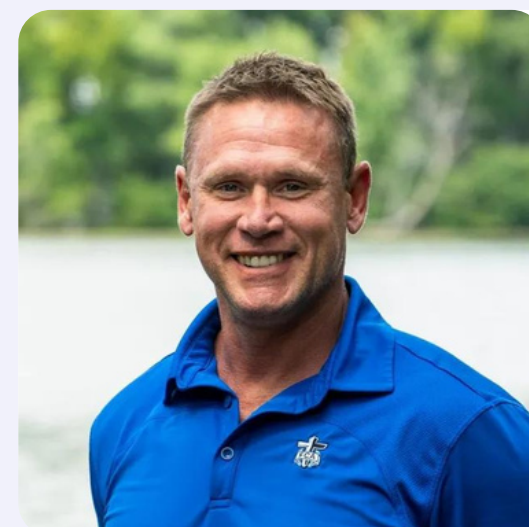
“The training and the learning curve have been so great with Teamflect’s built-in tutorials and the videos.”

Tim Spearin

Director of Org. and Community Impact, Gas South



500-1000



“I felt like the implementation was pretty smooth. It’s easy to work with. I love going into the system settings and customizing some of the things that we’re able to do.”

Jason McCormick

Multi-Area Director, FCA



1000-5000

TEAMFLECT'S KEY FEATURES



Goals

Set and track your goals and OKRs for clear alignment and measurable outcomes.



Meetings

Streamline meeting management with tools for 1:1 scheduling, agenda setting, and follow-up actions to ensure productive meetings.



Reviews

Conduct performance reviews with customizable templates that suit various feedback methods.



Career

Create career roadmaps for each employee and set development goals based on necessary competencies.



Tasks

Assign and manage tasks efficiently to ensure team accountability and project management.



Surveys

Gather insights from employees through tailored surveys to enhance engagement and workplace satisfaction.



Feedback

Facilitate a culture of continuous improvement with structured feedbacks for all team members.



Recognitions

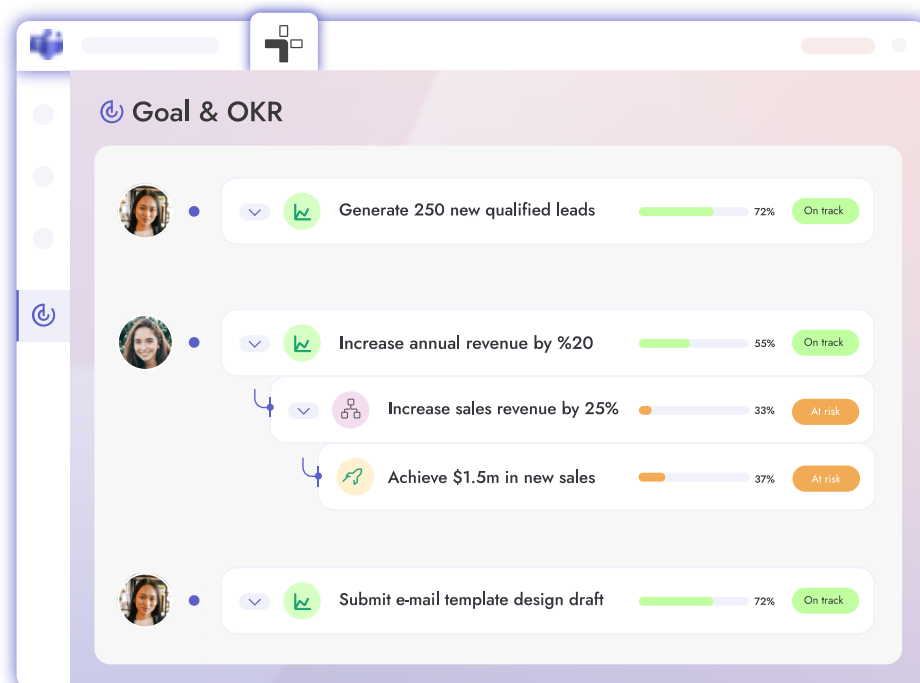
Boost morale and acknowledge achievements with our easy-to-use recognition tools.

HOW TEAMFLECT WORKS

1

Set Goals & OKRs

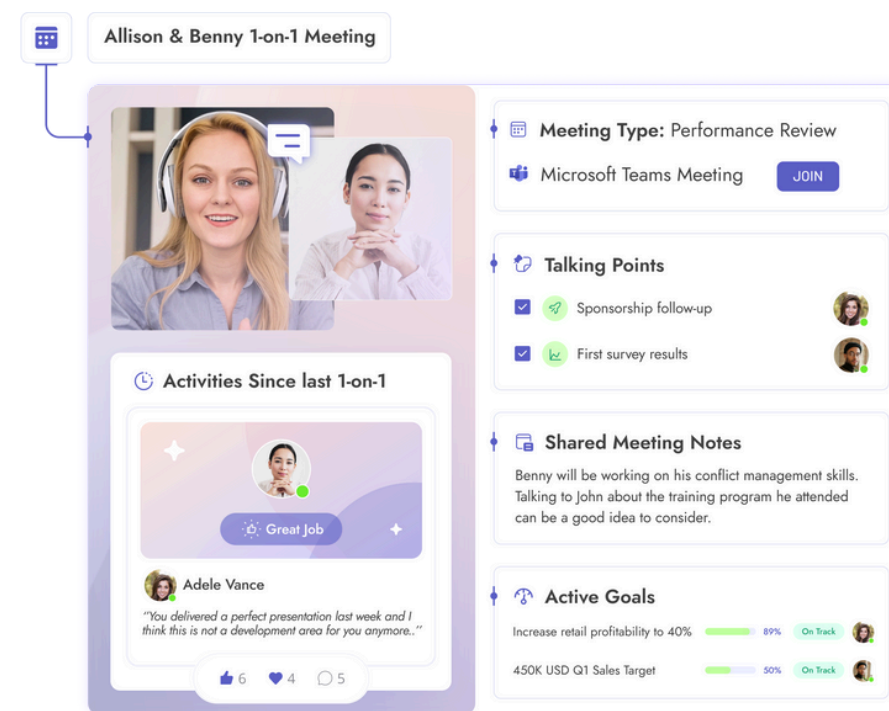
Create and track individual, and group goals, align them with tasks inside Microsoft Teams.



2

Conduct Meetings

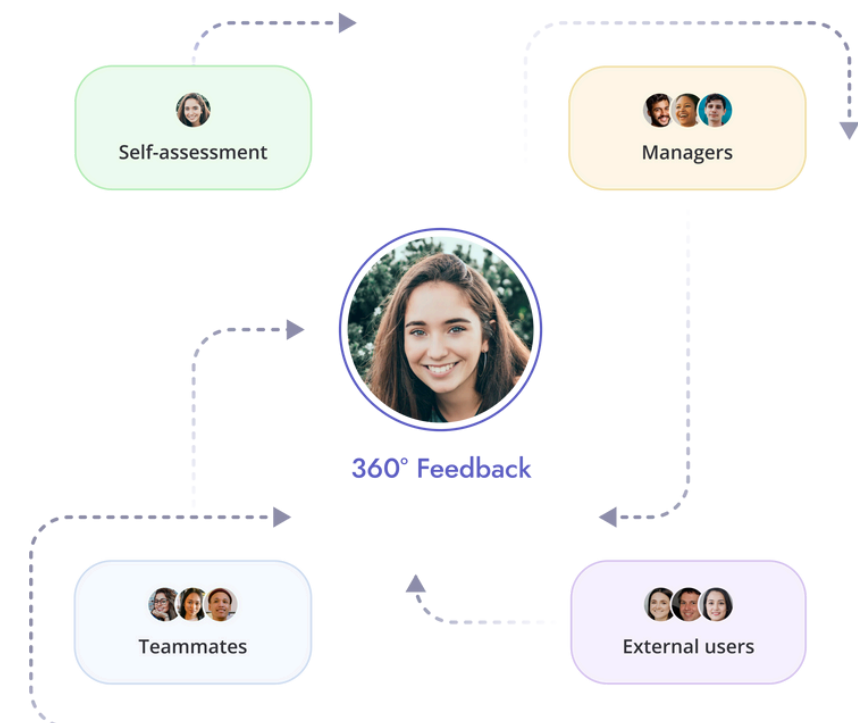
Schedule automated goal check-ins and regular 1:1s to stay on top of those goals.



3

360-Degree Feedback

Use customizable feedback templates to give feedback on each task, goal, and project.

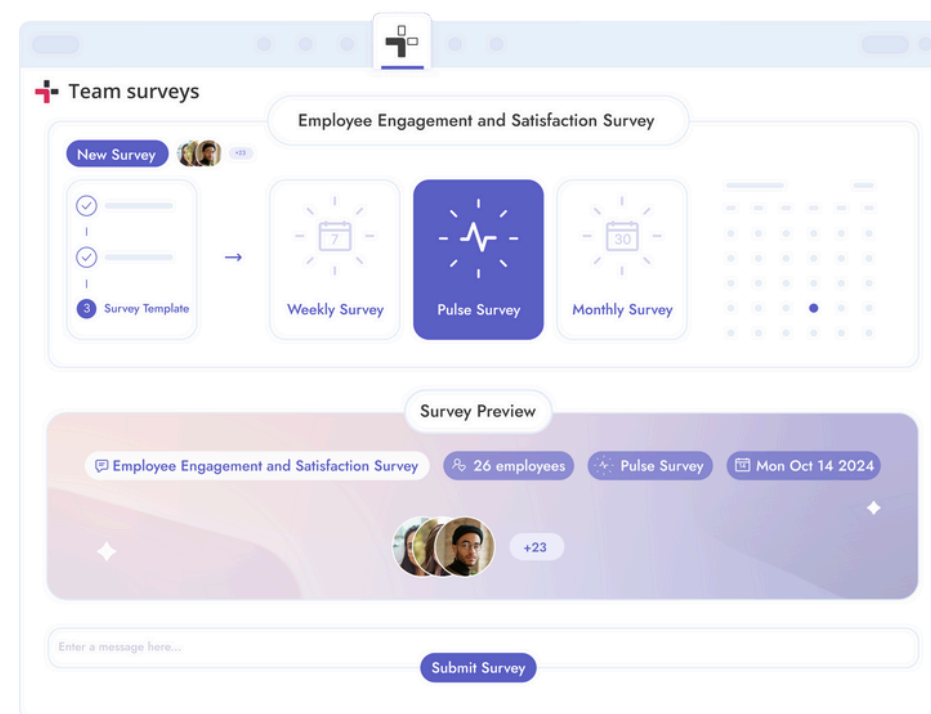


HOW TEAMFLECT WORKS

4

Pulse Surveys

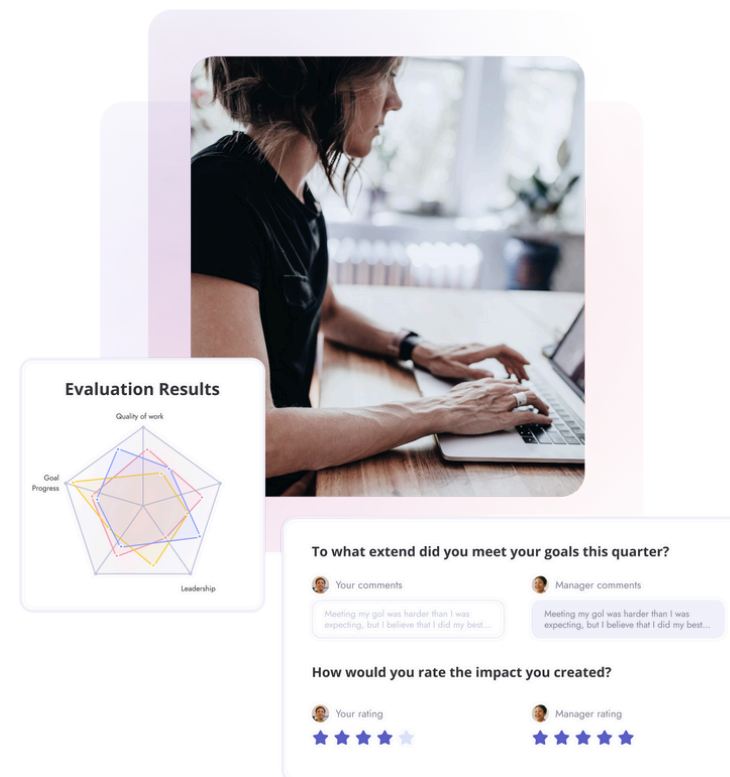
Keep your finger on the pulse at all times with automated pulse and engagement surveys.



5

Performance Reviews

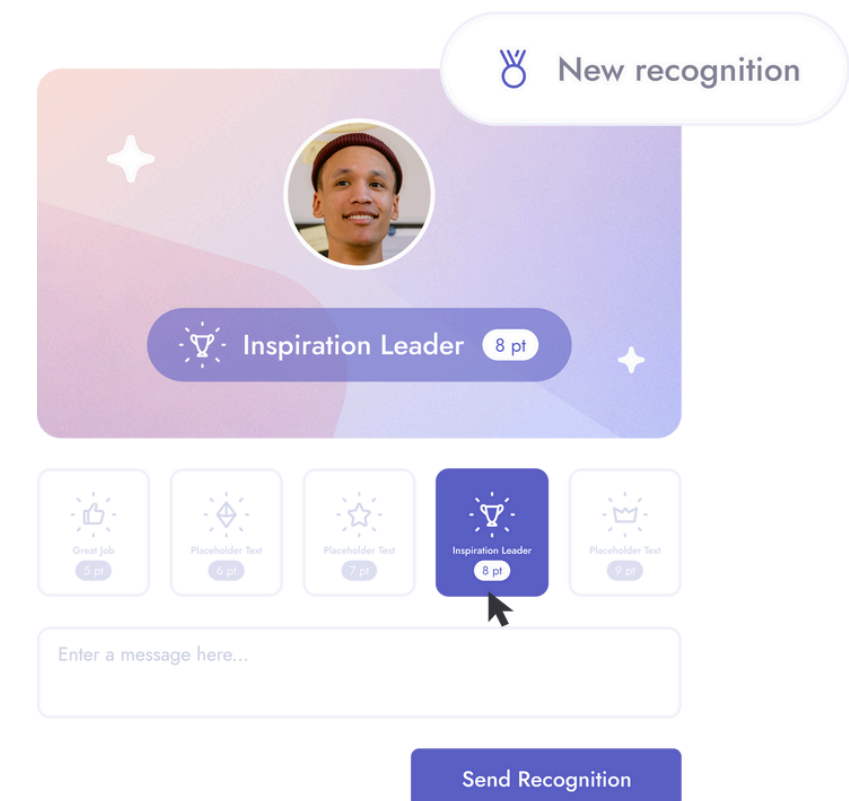
Use customizable templates to automate entire review cycles inside Microsoft Teams.



6

Recognitions

Recognize high performers with custom recognition badges and dynamic leader boards.



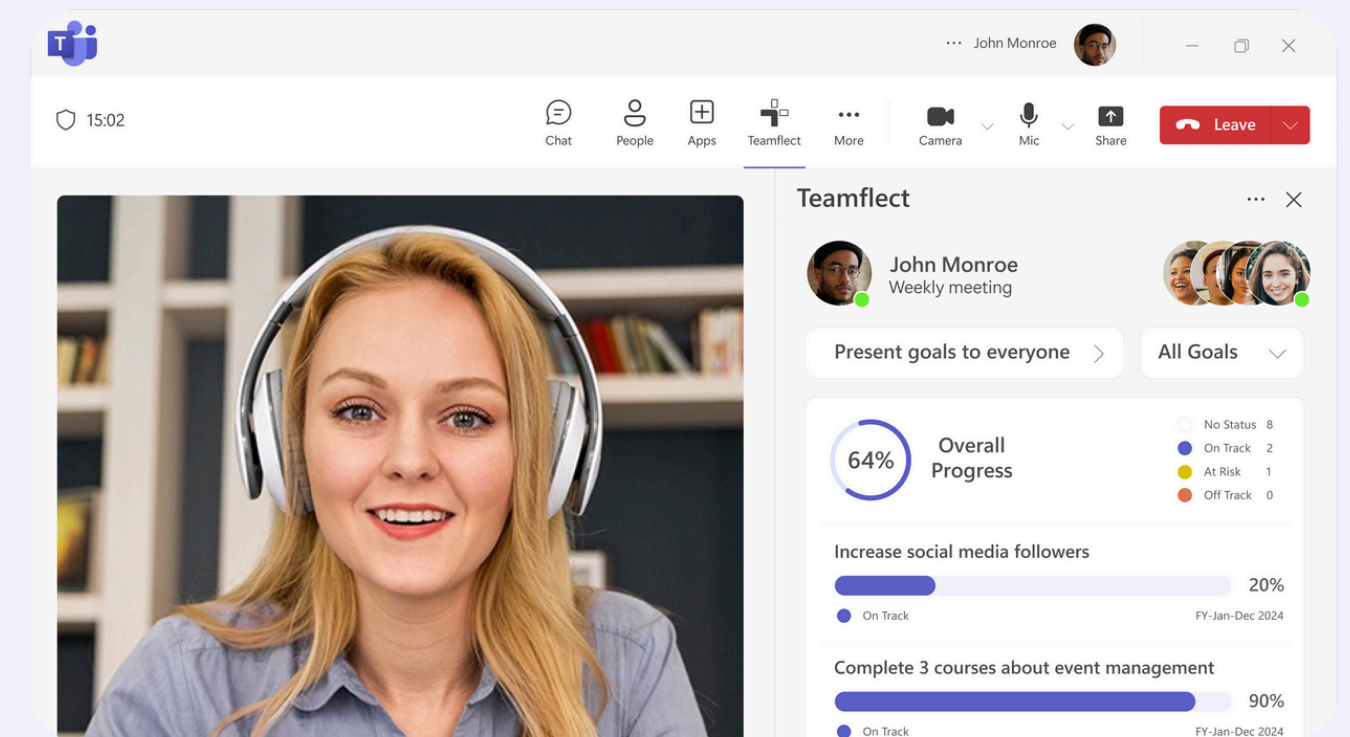
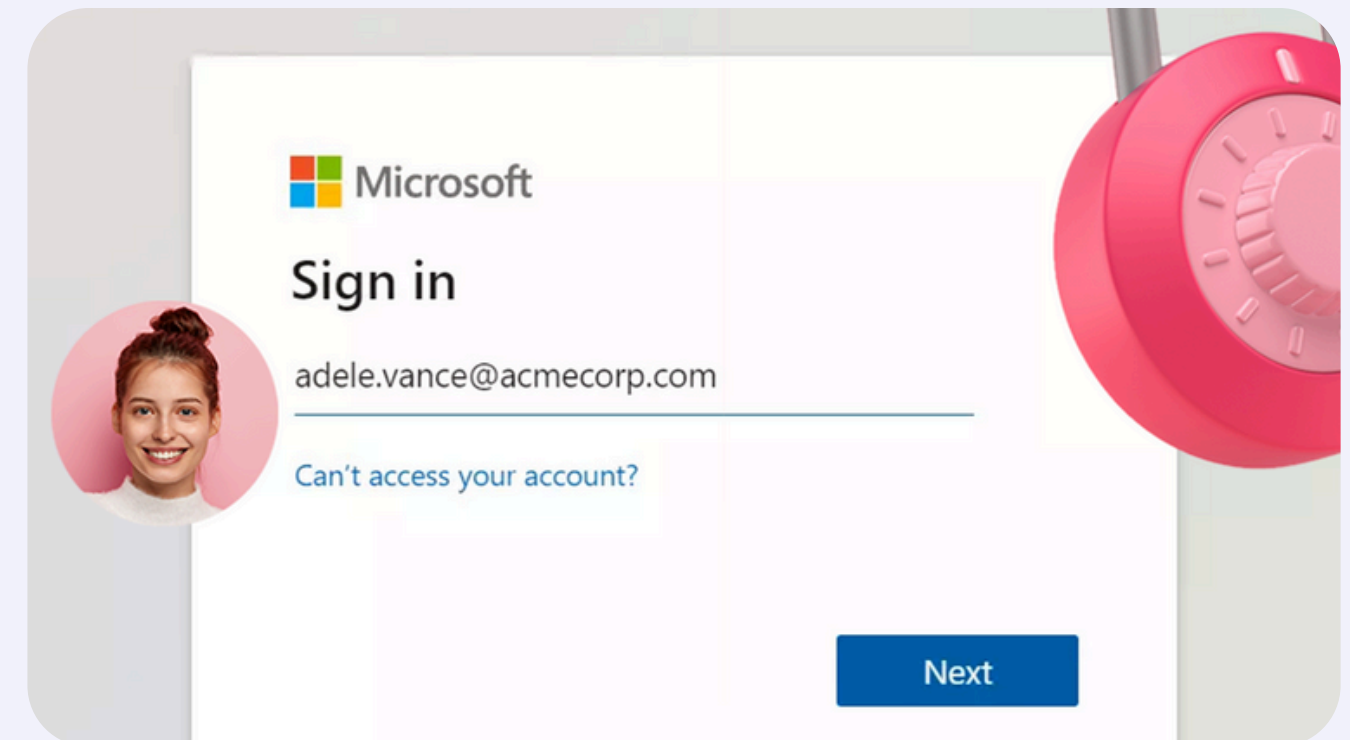
You'll never have to bounce between apps again!

Teamflect is not just an app you bolt onto Microsoft Teams. Teamflect was built specifically to offer seamless integration with Outlook, Teams, Microsoft 365, and Azure AD. We are here to make sure your employees can fulfill all their performance management needs without ever having to leave Microsoft Teams.

You don't even need a separate account for Teamflect. You can log in with your Microsoft 365 account and start taking advantage of all of Teamflect's features such as:

- Goal & OKR Management
- 360-Degree Feedback
- Automated Performance Reviews
- Task Management
- Pulse Surveys
- Automated Check-ins
- Employee Recognition

And so much more, right inside Microsoft Teams.



So what exactly is the big deal?

How is being built specifically for Microsoft Teams any different than being compatible?

The performance management experience Teamflect provides your end-users with is familiar and intuitive. Have they used Microsoft Teams before? Then they know their way around Teamflect! That level of user adoption doesn't come with compatibility alone.

How do you sync organizational data?

By accessing all your data from **Outlook, Azure AD, Office 365, and Teams**, Teamflect eliminates the need for long implementation and setting up periods.

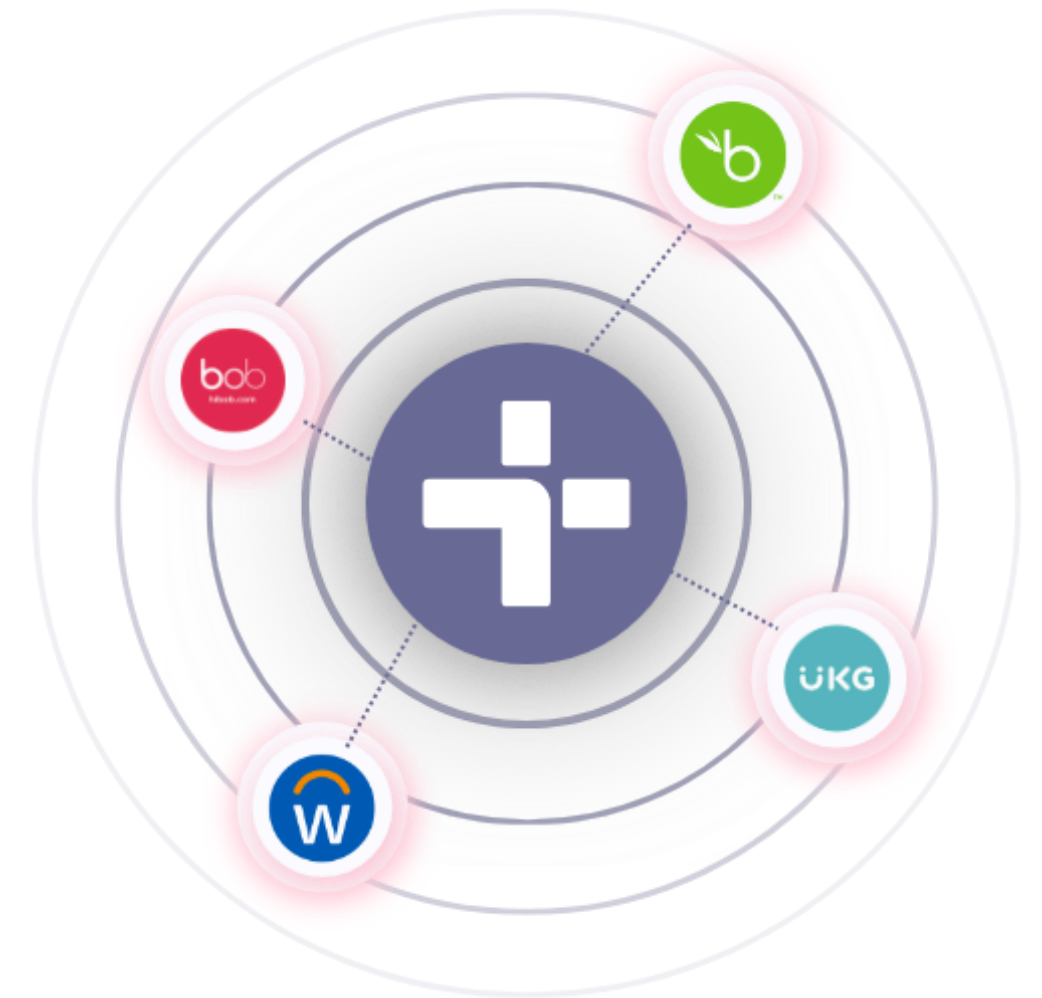
Where are all your meeting information?

They've already been synced from your **Outlook calendar**.

What about your org chart and user attributes?

Already drawn from **Azure AD** and ready to go!

Teamflect is also compatible with all your favorite HRIS platforms:





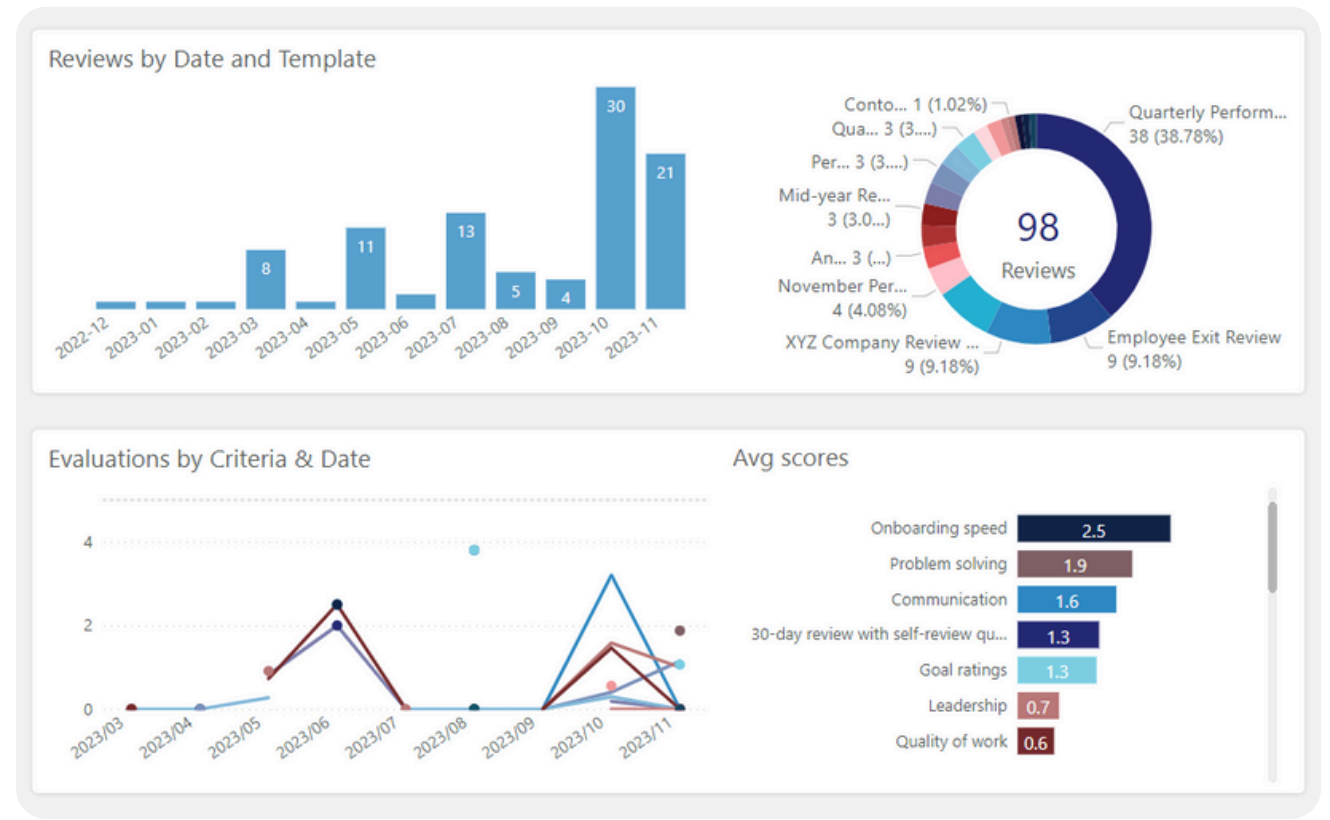
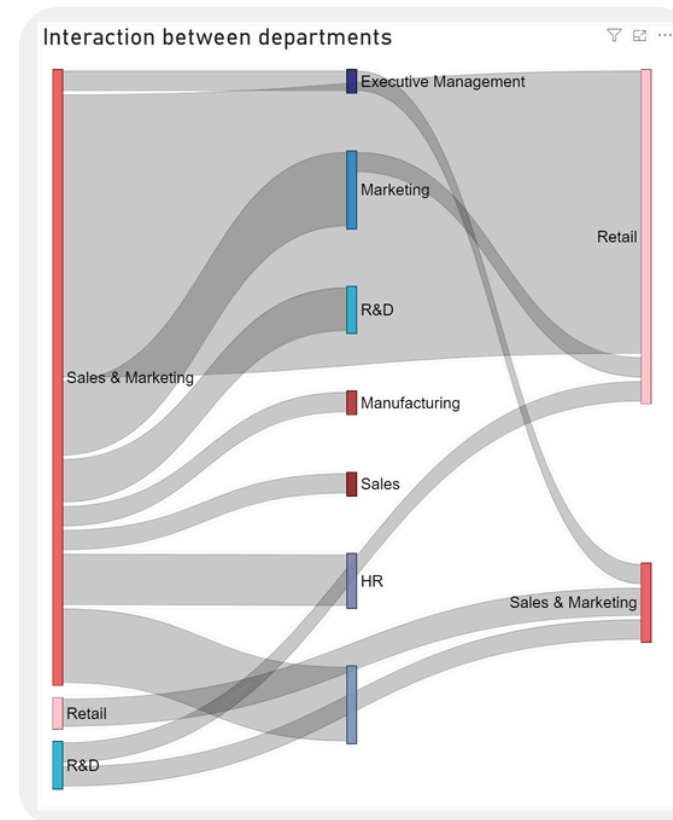
Advanced Reporting Capabilities

We offer comprehensive and flexible analytics dashboards for every single one of Teamflect's modules. These reports are built with **Microsoft Power BI** and they will provide you with a deeper understanding of how each facet of performance management functions in your organization.



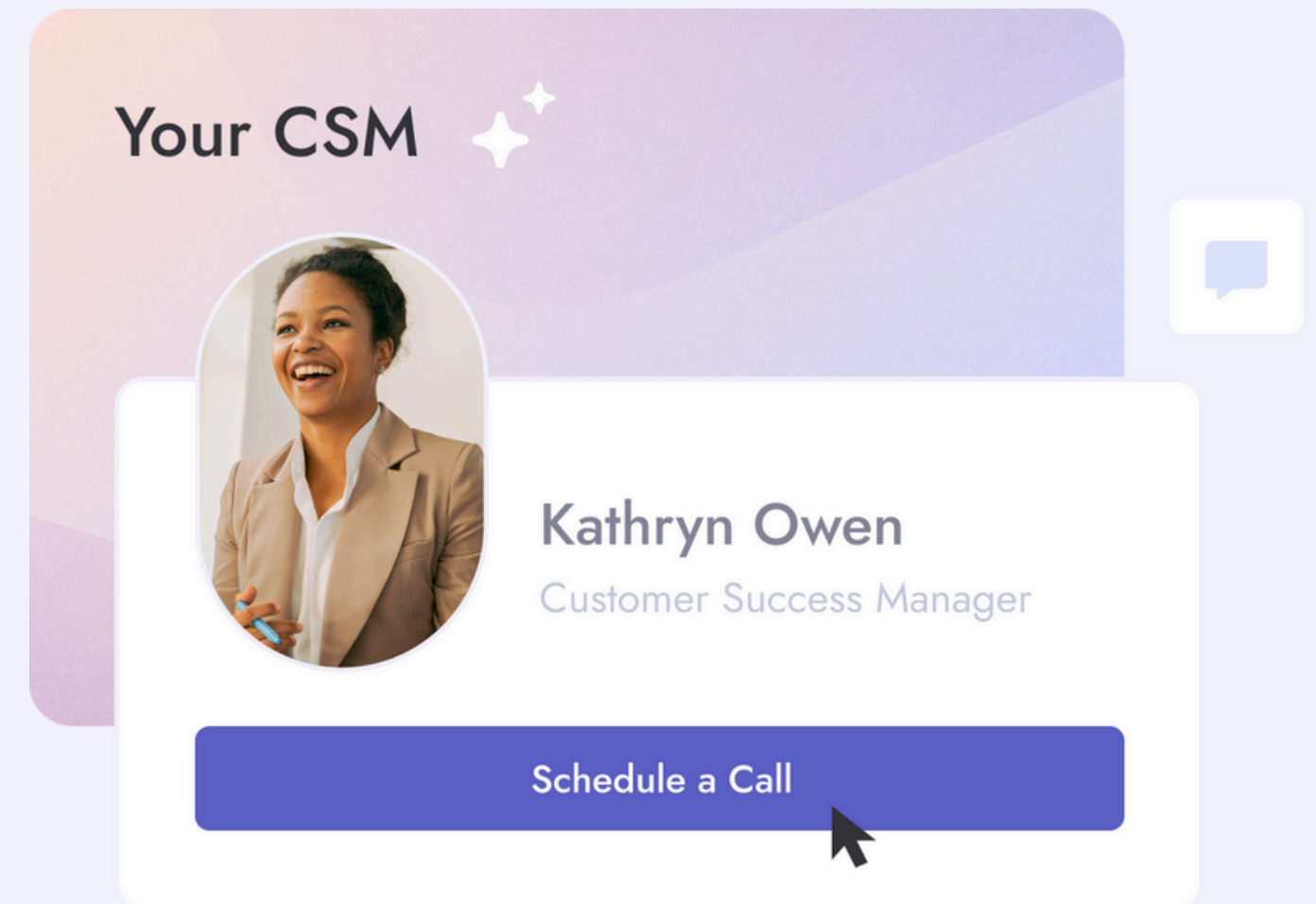
You can **request custom reports** by reaching our team.

- 1 **Dynamic**
- 2 **Customizable**
- 3 **User-friendly**



Receive personalized support from your dedicated customer success manager

As a Teamflect user, you will have a dedicated customer success manager, ready to help you in your performance management journey at every step. From implementation support, to admin and end-user training, as well as priority e-mail and phone support, your customer success manager will always be there to ensure you're getting the most out of Teamflect.



- 1 **Dedicated Customer Success Manager**
- 2 **Admin & End-user Training**
- 3 **Implementation Support**
- 4 **Advanced Reporting**
- 5 **Priority Support**

Keep Your Data Secure & 100% GDPR Compliant

As a licensed Microsoft partner, we follow all the Microsoft security best practices, making sure we are completely **GDPR compliant**. We conduct regular penetration tests and ensure that our product is as secure as possible.

- 1 Hosted on Microsoft Azure
- 2 Data Encryption at Rest & in Transit
- 3 Regular Penetration Tests



[Teamflect Trust Center](#)

Visit Our Trust Center to Learn More

Over 1000 forward-thinking organizations use Teamflect.

Let's hear what some of them have to say about our product

AMWINS™

espyr®

RIMAC

Schröder
Experts in lightability™

spike
perfecting retail technology

LIPPERT

GAS SOUTH

Australian Government
Cancer Australia

CCi
UNLOCKGREATNESS

CIRQUE DU SOLEIL



[Play the video](#)

We are proud to be the performance management software for choice for such an amazing community!

A tool that employees love - with an affordable price

With Teamflect Pro, you gain additional services such as a dedicated customer success manager, priority support, and admin & end-user training

Teamflect offers discounts of up to 60% to non-profit organizations, including faith-based organizations.

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on Capterra

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on G2

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on Microsoft AppSource



Trial (30 Days)

Features Included

- ✓ Goals
- ✓ Meetings
- ✓ Tasks
- ✓ Reviews
- ✓ Surveys
- ✓ Feedback
- ✓ Recognitions

Free



Pro Plan

Features Included

- ✓ Goals
- ✓ Meetings
- ✓ Tasks
- ✓ Reviews
- ✓ Surveys
- ✓ Feedback
- ✓ Recognitions

7 USD user/month

HEAR WHAT OUR CUSTOMERS SAY ABOUT TEAMFLECT

JASON S.



"That it plugs into Teams, and is super easy and intuitive to use. Honestly can say nothing at this point in time. Everything that was on my list Teamflect fixed or enhanced within the system."

[SEE OUR G2 REVIEWS](#)



LEWIS H.



"I like the ability of me and my manager to updating meeting notes in parallel and set up notes for meetings in advance, helping me feel more prepared. It's goal tracking features have enabled me and my manager to organise my workflow and set clear expectations."

[SEE OUR CAPTERRA REVIEWS](#)





Curious about just how big of a difference Teamflect can make in your performance management process?

Try Teamflect

Schedule a Demo

info@teamflect.com

+1 (323) 591 84 19



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[View All →](#)

Overall Progress 33%

- No Status
- On Track
- At Risk
- Off Track
- Closed