**Employee Career Roadmap**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Experience** |  | **Less than 3 Years** |  | **3-5 Years** |  | **5-7 Years** |  | **8-10 Years** |  | **Over 10 Years** |
|  |  |  |  |  |  |  |  |  |  |  |
| **Career Level** |  | Entry Level |  | Experienced |  | Managers |  | Directors |  | Vice Presidents |
|  |  |  |  |  |  |  |  |  |  |  |
| **Components** |  | Training |  | General Supervision |  | Broader Decision-Making |  | Hire & Fire Authority |  | Strategic Guidance |
|  | Close-Supervision |  | Mentoring |  | Budgetary Responsibilities |  | Expense Responsibility |  | Goal-Making |
|  |  |  | Decision-Making |  |  |  |  |  | Complete Budgetary Control |
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