**Employee Career Roadmap**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Experience** |  | **Less than 3 Years** |  | **3-5 Years** |  | **5-7 Years** |  | **8-10 Years** |  | **Over 10 Years** |
|  |  |  |  |  |  |  |  |  |  |  |
| **Career Level** |  | Entry Level |   | Experienced |   | Managers |   | Directors |   | Vice Presidents |
|  |  |  |  |  |  |  |  |  |  |  |
| **Components** |  | Training |   | General Supervision |   | Broader Decision-Making |   | Hire & Fire Authority |   | Strategic Guidance |
|  | Close-Supervision |   | Mentoring |   | Budgetary Responsibilities |   | Expense Responsibility |   | Goal-Making |
|  |   |   | Decision-Making |   |   |   |   |   | Complete Budgetary Control |
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